

Performance Appraisal Phrase Book

By Corey Sandler & Janice Keefe

Genre : Industries & Professions

Release Date : 2003-11-01

Performance Appraisal Phrase Book by Corey Sandler & Janice Keefe is Industries & Professions You'll never struggle with performance appraisals again! Do you dread writing employee performance evaluations? Do you struggle for hours to find just the right words of praise, avoid repetition, and tread the fine line between "constructive" and "criticism"? Performance Appraisal Phrase Book makes it easy for you. Featuring concise sections on how to write the evaluation, handle tricky legal issues, and verbally discuss the evaluation, this book also includes a directory of thousands of words and phrases appropriate for any type of written evaluation. You'll be able to find just the right way to assess: • Accuracy and attention to detail • Quality of work • Work habits • Teamwork and interpersonal skills • Timeliness of work • Work attitude With Performance Appraisal Phrase Book at your desk, you'll get through reviews in a snap--and have plenty of time left to accomplish all your other managerial duties. **Top Books, Featured Books, Top Textbooks, Top Free Books, Top Audiobooks, Audiobooks, Arts and Entertainment Books, Biographies and Memoir Books, Business and Finance Books, Children and Teens Books, Comics and Graphic Novels Books, Computers and Internet Books, Cookbooks Food and Wine Books, Fiction and Literature Books, Health, Mind and Body Books, History Books, Humor Books, Lifestyle and Home Books, Mysteries and Thrillers Books, Nonfiction Books, Parenting Books, Politics and Current Events Books, Professional and Technical Books, Reference Books, Religion and Spirituality Books, Romance Books, Sci-Fi and Fantasy Books, Science and Nature Books, Sports and Outdoors Books, Travel and Adventure Books**

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[Fundamentos de contabilidade para os negócios](#)

By : **José Almeida**

A maioria dos livros do mercado procura ensinar o estudante de contabilidade de um modo tradicional. A linguagem muitas vezes não é simples, muito objetiva e para quem já possui conhecimentos básicos ou nenhum torna-se uma restrição ao aprendizado. Apesar desses livros serem amplamente utilizados em instituições de ensino, poucos colocam a contabilidade e a gestão de negócios interligadas. A informação contábil é gerada para auxiliar a tomada de decisão, e não somente para apresentar demonstrações financeiras. Alguns livros falham ao não levar ao leitor como a contabilidade é utilizada na gestão das empresas, mais do que isso, como ela está no cerne dos negócios. Com a convergência aos padrões internacionais de contabilidade, o contador precisa entender de negócios, finanças, economia e do funcionamento do mercado. De maneira interligada, até para orientar seus clientes e pensar em soluções para a toma da decisão. Desse modo, o professor que utilizar este livro terá condição de preparar uma aula mais dinâmica e interdisciplinar. Todo livro didático de contabilidade traz exercícios para praticar, por isso, este livro apresentará discussões que enriquecerão o conhecimento de contabilidade e negócios (para alunos de graduação, pós e profissionais) de maneira interligada, além de exercícios e pequenos casos apresentados no final de cada capítulo para ajudar a fixar o conteúdo.

Communications Review

By : **PWC**

A journal for executives in the telecom, cable, satellite and Internet industries. The magazine showcases the best global practices and leading-edge thinking regarding management and financial issues in the communications industry. The theme for this issue of Communications Review is 'Going further'. As we move into 2013, what's clear is that the ever changing environment of our industry demands that we constantly challenge, renew and improve our ideas and activities across the business. The articles cover small cell technology; capex ROI challenges; monetising digital media in emerging markets; the future of the revenue assurance function; and an interview with Verizon's CFO, Fran Shammo, who talks about Verizon's plans to keep building on its achievements and taking the company's evolution even further.

The Perfect Scent

By : **Chandler Burr**

From the New York Times perfume critic, a stylish, fascinating, unprecedented insider's view of the global perfume industry, told through two creators working on two very different scents. No journalist has ever been allowed into the ultrasecretive, highly pressured process of originating a perfume. But Chandler Burr, the New York Times perfume critic, spent a year behind the scenes observing the creation of two major fragrances. Now, writing with wit and elegance, he juxtaposes the stories of the perfumes -- one created by a Frenchman in Paris for an exclusive luxury-goods house, the other made in New York by actress Sarah Jessica Parker and Coty, Inc., a giant international corporation. We follow Coty's mating of star power to the marketing of perfume, watching Sex and the City 's Parker heading a hugely expensive campaign to launch a scent into the overcrowded celebrity market. Will she match the success of Jennifer Lopez? Does she have the international fan base to drive worldwide sales? In Paris at the elegant Hermès, we see Jean Claude Ellena, his company's new head perfumer, given a challenge: he must create a scent to resuscitate Hermès's perfume business and challenge le monstre of the industry, bestselling Chanel No. 5. Will his pilgrimage to a garden on the Nile supply the inspiration he needs? The Perfect Scent is the story of two daring creators, two very different scents, and a billion-dollar industry that runs on the invisible magic of perfume.

Cómo entender contabilidad sin ser contador

By : **Mónica Ramírez Córdoba**

La contabilidad no tiene que ser un tema complicado para las personas que no se dedican al desempeño de esta profesión. Por ello, la finalidad de esta obra es brindar los conocimientos elementales de esta área para llevar en forma ordenada y cronológica las actividades y actos que realiza cualquier negocio, lo cual es fundamental para obtener los mejores resultados y lograr el crecimiento del mismo. Cómo entender contabilidad sin ser contador es un apoyo para aquellas personas que comienzan su propio negocio, que empiezan con lo necesario y que, con el paso del tiempo, desean crecer. Asimismo, es un material de uso, con ejemplos sencillos, para aquellos jóvenes que han decidido estudiar el mundo de la contabilidad y para aquella persona que tenga el interés en esta área del conocimiento. Por lo anterior, este libro ayuda a todo aquel interesado en introducirse al área de la contabilidad de una forma sencilla... sin ser contador.

Goat-Feathers

By : **Ellis Parker Butler**

Funny, Yes. But it's more than funny. It's a straight-from-the-shoulder lesson in efficiency that will do a world of good to every one who reads it.

Trabaja con la generación Y

By : **50Minutos.es**

Los secretos para crear un ambiente distendido en un entorno laboral en el que cada día coexisten varias generaciones Este libro es una guía práctica y accesible para trabajar con la generación Y, que te aportará la información esencial y te permitirá ganar tiempo. En tan solo 50 minutos podrás:

- Entender las características de la generación Y, además de lo que les diferencia de las otras generaciones en lo que se refiere a la forma de trabajar y concebir el trabajo
- Conocer en profundidad los desafíos que supone la brecha intergeneracional en la instauración de un buen ambiente laboral
- Aprender a sacar partido de esa brecha para establecer una colaboración entre generaciones que resulte positiva para la empresa

SOBRE en50MINUTOS.ES | Coaching en50MINUTOS.ES te ofrece las claves para sacar el máximo partido a tus capacidades y lograr la plenitud profesional y personal para conseguir todas tus metas. Nuestras obras combinan teoría, estudios de caso y múltiples ejemplos prácticos para que puedas alcanzar el éxito y la satisfacción en tu vida laboral y privada sin perder el tiempo. ¡Descubre en un tiempo récord las claves para triunfar en la vida y ser más feliz!

The HR Guide to European Mergers and Acquisitions

By : **James F. Klein & Robert-Charles Kah**

News of a merger or acquisition is a big event in the life of a company, which stirs uncertainty, anxiety and fear. The changes, redundancies and so on, that often follow this news, are a further source of turmoil for the employees of both companies involved. There is no magic formula to avoid these effects completely. However, good planning, communication and human resource practice can mitigate the worst of them; keep everyone that matters on board; and ensure that the new organization maintains your reputation for sensitive people management. Get it wrong, on the other hand, and you may lose the very people you were most anxious to keep; put the success of the process at risk and even face employment tribunals or other legal proceedings. In addition, imagine how these processes are complicated by any transnational elements. James F. Klein and Robert-Charles Kahn provide a practical, hands-on guide to successfully integrating HR functions following any merger or acquisition within Europe. The book guides you step by step, providing the methodology, tools, sequence of events and necessary material. It includes comparative tables, tips and stories illustrating the differences, specific issues and pitfalls that are particular to the different European countries. 20 years of human resources experience across companies in continental Europe has gone into creating this blueprint to successfully implementing the people side of successful mergers and acquisitions.

Le manager négociateur

By : **Yves Halifa & Patricia Cadoux**

Que signifie négocier pour un manager ? Comment concilier ses impératifs et les besoins de son équipe ? Comment faciliter la prise de décision ? Comment dire non en préservant ses collaborateurs ? Comment construire une relation de confiance durable ? Vous êtes manager et vous avez souvent l'impression de négocier sous la contrainte ? Ce livre vous apprendra à vous affirmer tout en respectant vos collaborateurs et à créer de la valeur sans faire de mauvais compromis. Tous les chapitres comportent une mise en situation, des recommandations et un plan d'action. Des témoignages et des exercices corrigés viennent consolider les nombreuses techniques de négociation développées dans cet ouvrage très pratique et vivant.

365 Rules about Real Estate

By : **Keith Marshall**

All you need to know about buying and selling residential real estate. This book is for first-time homebuyers, first-time home sellers and people relocating from one neighbourhood or city to another.

Teamrollen. Das Modell nach Belbin

By : **Anika Heinrich**

Teamarbeit gestaltet sich oftmals als schwierig und anstrengend. Ein Team bildet sich aus mehreren Persönlichkeiten mit nahezu gleichen oder unterschiedlichen Interessen. Die Teamarbeit verläuft mal zügig, mal ist sie mit Problemen behaftet. Doch was sind die Ursachen dafür, dass eine Teamarbeit gut gelingen kann? Gibt es bestimmte Dinge, die bei der Teamaufstellung zu beachten sind? Diese und weitere Fragen werden im Rahmen dieser Arbeit beantwortet. Im Folgenden wird das Teamrollenmodell von Dr. Raymond Meredith Belbin vorgestellt und im Anschluss mit zwei weiteren Modellen verglichen. Aus den Modellen ergeben sich verschiedene Lösungsansätze, wie ein optimales Team zusammenzustellen ist.

“ His performance is always reliable and he follows his work schedule well. “ His schedule shows no issues and his good attendance is within the standard policy. “ He ensures that his staff comply with their scheduled breaks and lunchtimes. He is conscious of every detail in his work. “ He is highly reliable. His performance displays exceptional quality and accuracy. “ He accomplished all tasks he is assigned in a timely manner. “ He maintains a good standard of work aligned with a high level of productivity. “ He frequently encourages and helps colleagues to achieve high levels of productivity. “ He is fully aware of and acknowledges the importance of quality in his work. “ He displays a highly consistent level of performance in his work. But what are the best performance appraisal phrases? The management experts at Sling have put together a list of 100 extremely helpful phrases for employee performance reviews. We’ve organized them alphabetically by skill and then divided each skill into strengths and weaknesses. That way, you can quickly and easily find a phrase to fit your needs. Effective Performance Appraisal Phrases. Attendance. Strength.